

Code of Conduct

“Accountability is our guiding principle, and patients always come first.”

Those words are central to the core mission of Hygea. They guide our choices, our behavior and our business practices so we can fulfill our mission to provide excellence in care and wellness to the individuals and communities we serve.

This basic Code of Conduct ensures we are able to live up to this principle. It enables us to meet the letter and spirit of state and federal laws, which govern not only our involvement in the healthcare industry, but all commercial endeavors in which the Company engages. Our Code also embodies our core values, and each one of our values is associated with behavior standards for how to act ethically in all situations:

- Integrity: Not allowing interpersonal issues to interfere with patient care
- Respect: Not accepting, considering or tolerating denigrating, thoughtless and illegal or fraudulent behavior
- Conscientiousness: Protecting confidential business practices and information from misuse improper disclosure
- Diversity: Sensitivity to cultural uniqueness both among patients and staff along with the assisting patients with language and other communication barriers
- Responsibility: Disclosing conflicts of interest, and disengaging and intermediating conflict

Our patient’s personnel, clinicians, vendors, partners, investors and other stakeholders, including the communities we serve depend on our integrity. We share the important responsibility to continuously strive to achieve the highest standards of ethical conduct. Hygea’s Code of Conduct is designed to make sense. This Code provides simple and elemental guidelines to ensure all who work on behalf of our patients – including employees, physicians, and vendors – know what is expected to provide a nurturing, safe and fair workplace.

The Board of Directors and senior management of Hygea are committed to compliance and ethical behavior. Hygea has written this Code of Conduct to provide guidance on expectations for acceptable behavior for those who work on behalf of Hygea.

This Code of Conduct is one of the most important communications you as a stakeholder in Hygea will ever receive. It is the cornerstone of all of our practices and practice. We at Hygea lead by example, we encourage staff and partners to ask questions and always report any problems or concerns, inappropriate behavior or unethical actions. When we work together, we achieve our goals — a work environment that puts patient care first and fosters service excellence, compassion, and the ethical and fair treatment of everyone Hygea touches.

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